

Discrimination Policy

It is the policy the Technology Learning Center not to discriminate on the basis of race, age, color, sex, national origin, physical or mental disability, or religion in its hiring of employees, vendors it contracts with and those it enrolls as volunteers. We respect the dignity of each person as a member of the broader human family. This antidiscrimination policy isn't limited to just TLC's hiring process but also applies to promotions and terminations.

As an organization that works with children, the Technology learning Center must exercise due diligence in protecting children from predators. For this reason, criminal background checks and investigation are a necessary component in any employment decision or volunteer enrollment. Background checks that include fingerprinting are a required part of the application process. Refusal to submit to an investigation disqualifies an applicant for consideration for any position with TLC and is not cause to claim discrimination. Likewise, failure to cooperate in a subsequent or routine follow up investigations is cause for dismissal with prejudice at any time.