

Participation Policy

The Technology Learning Center is a public charity by statute. It operates similarly to a business for profit organization. It seeks out the most talented qualified persons it can find to help it achieve its mission. TLC is mindful of the marketplace and offers positions that earn competitive salaries and benefits. The successful and efficient fulfillment of its mission is how it profits society and fulfills the promises it makes to those who participate by contributing financially.

However, there is a very special attribute we seek when choosing those who will participate in our organization beyond simply talent and experience. That very special attribute is generosity. In working with TLC, our staff and employees are expected to go the extra distance in helping TLC succeed in its mission. For staff members and employees that can translate to additional hours without additional pay or volunteering in some form or another. For our vendors, it means using a sharp pencil and reducing margins when supplying TLC with equipment and services. We expect those who provide TLC with professional services to do so at a reduced rate and to do an occasional project pro bono.

We are an altruistic organization. In that sense, everyone contributes something beyond what they receive in furtherance of our mission.